

**STATE/DC-37 DISCIPLINARY SETTLEMENT FORM**  
(If Applicable)

Instructions: This form may be used to record settlements of disciplinary grievances as provided for by Section 33.6 of this Agreement.

PLEASE PRINT OR TYPE

SETTLEMENT

CERTIFICATION OF OFFER OF RIGHT TO REPRESENTATION

This settlement has been made in accordance with the provisions of Section 33.6 of the State/DC-37 Agreement. We certify the required opportunity for representation was offered and that no threats of reprisal or promises of special consideration were made by agency representatives as an inducement to execute this settlement, the full terms of which are attached hereto.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
Employer Representative

\_\_\_\_\_  
Employee's Representative

\_\_\_\_\_  
Date

\_\_\_\_\_  
Title

**NOTE:** The Staff Director of DC-37 shall be advised of this settlement in writing by certified mail, return receipt requested, within five (5) days of the execution of this settlement.